

October 2, 2015

Hayward Unified School District Board of Trustees  
24411 Amador Street  
Hayward, CA 94544

Dear Trustees:

This letter is a follow up to our correspondence addressed and presented to you by Dr. Nehring and Bishop Macklin during public comments at your Board of Trustees' meeting on Wednesday, September 30, 2015.

We were pleased to hear Mr. McGee and Ms. Brunner state during trustee comments that evening that your board is making plans to hold a one-day retreat during the month of January 2016. We applaud your decision and offer the following additional thoughts: the current situation merits immediate attention. January is too far off. We further recommend that you re-examine your calendars in conjunction with your consultant and find a time to meet sooner than January 2016.

Please provide the public with documentation of your consultant engagement, by November 11, 2015, and keep us apprised thereafter of your progressive plan for improvement and any measurable results that flow from your learning process.

Sincerely,

*The Rev. Dr. Arlene K. Nehring, Eden United Church of Christ*

*The Rev. Chuck Horner, Evangelical Churches of Hayward*

*Mr. Paul Frumkin, Former Member HUSD Board of Trustees*

*Ms. Sara Lamnin, Hayward City Council*

*Mr. J. Francisco Zermeño C, Hayward City Council*

*Mr. Kim Huggett, Hayward Chamber of Commerce*

*Mr. Hugh O'Donnell, Cherryland Community Association*

*Bishop J. W. Macklin, Glad Tidings COGC*

*The Rev. Joy Atkinson, Starr King UUA*

*Ms. Betty DeForest, South Hayward Parish*

*Supervisor Nate Miley, Alameda County, D-4*

*Mr. Ed Bullok, Hayward Realtor*

*Ms. Elisa Márquez, Hayward City Council*

*Mr. Robert Sakai, Attorney at Law, Hayward*