

November 18, 2015

Hayward Unified School District Board of Trustees
24411 Amador Street
Hayward, CA 94544

Dear Trustees:

You will recall that Dr. Nehring and Bishop Macklin presented a letter to you during public comments at your Board of Trustees' meeting on Wednesday, September 30, 2015. In that letter, on behalf of the 24,000 students in the Hayward Unified School District, we called on the Board to engage in conflict resolution and governance training in order to promote greater civility and productivity for your governance group and our entire school community.

Since September 30, 2015, several other community leaders and groups have joined us in expressing their support for this conflict resolution and governance development work. A complete list of our coalition members is included at the bottom of this letter. We expect that many more community leaders and groups will join us in the near future because of the great concern that the community has about improving the functionality of HUSD's leadership.

We were pleased to learn from Mr. Taylor on November 11, 2015 that workshops and trainings offered by the California School Board Association and Superintendent Karen Monroe from the Alameda County Office of Education are being scheduled for the Board. We were also pleased to learn from Mr. Dobbs on November 12, 2015 that the first HUSD BOT training is scheduled for December 19, 2015.

We plan to participate in the HUSD BOT Meeting on January 13, 2016 and respectfully request that the Board report at that meeting what the attendance, outcomes, and next steps are that flow from the December 19 training.

We understand and appreciate that the work we have urged you to do is not easy and that it cannot be completed in a day, so we faith leaders pledge our continued prayers for you, your families, and our entire school community.

Our coalition as a whole also pledges to send one or more representatives to each HUSD Board of Trustees for the remainder of your current terms of service, in order to express our continued support for this important work, and to affirm the positive steps that are reported by you to the public in order to reduce conflict and demonstrate good governance practices.

Sincerely,

The Rev. Dr. Arlene K. Nehring, Senior Minister, Eden United Church of Christ

Bishop J. W. Macklin, Pastor, Glad Tidings Church of God in Christ

Councilmember Sara Lamnin, Hayward City Council

Ms. Betty DeForest, Executive Director, South Hayward Parish

The Rev. Chuck Horner, Pastor, Evangelical Churches of Hayward

Mr. Ed Bullok, Hayward Businessman

The Rev. Joy Atkinson, Minister, Starr King UUA

Mr. Paul Frumkin, Former Member HUSD Board of Trustees

Supervisor Nate Miley, Alameda County, District 4

Councilmember Elisa Márquez, Hayward City Council

Councilmember J. Francisco Zermeno C., Hayward City Council

Bay East Association of REALTORS

Mr. Kim Huggett, Executive Director, Hayward Chamber of Commerce

Mr. Robert Sakai, Attorney at Law, Hayward

Mr. Hugh O'Donnell, Vice President, Cherryland Community Association

Mr. Otto Catrina, Catrina Real Estate

Councilmember Al Mendall, Mayor Pro Tempore, Hayward City Council

Dr. Maria Ochoa, Mt. Eden High School Alumna, 1968

Mr. Michael Sweeney, Mayor, City of Hayward, Retired

Ms. Katelyn Radtke, Operations Mgr., Foothill Locksmiths Inc.

Mr. Chris Lam, President, Pucci Foods

Dr. Jagdish Agrawal, Dean of the Business School & Professor of Marketing, CSU, East Bay

Dr. Marshall Mitzman, Trustee, Chabot-Las Positas Community College District

The Honorable Barbara Halliday, Mayor, City of Hayward

Dr. Jennifer Ong, O.D., Family Eye Care